



April 25, 2016

<u>Via Email and Overnight Delivery</u> Karen Humelbaugh Principal Executive Manager Department of Community Colleges & Workforce Development 255 Capital Street, NE, 3 rd Floor Salem, OR 97310 Email: karen.m.humelbaugh@oregon.gov	<u>Via Facsimile 503-681-6232 and Overnight Delivery</u> Mayor Jerry Willey City of Hillsboro 150 East Main Street Hillsboro, OR 97123
<u>Via Email and Overnight Delivery</u> John Asher Rapid Response Coordinator Department of Community Colleges and Workforce Development 255 Capitol Street, NE Salem, OR 97310 Email: john.a.asher@oregon.gov	<u>Via Email and Overnight Delivery</u> Andy Duyck Chairman, Board of Commissioners 155 North First Avenue, Suite 300 Hillsboro, OR 97124-3072 Email: cao@co.washington.or.us

This notice is being provided to inform you that Intel Corporation (“Intel” or “Company”) has decided to reduce its workforce by laying off a total of 784 employees at its facilities located at the following addresses:

- 3585 SW 198th Avenue, Aloha, OR 97078;
- 3524 SW 209th Avenue, Aloha, OR 97007;
- 2501 NW 229th Avenue, Hillsboro, OR 97124;
- 5200 NE Elam Young Pkwy, Hillsboro, OR 97124;
- 2111 N.E. 25th Avenue, Hillsboro, OR 97124; and
- 3100 NE Shute Road, Hillsboro, OR 97124.

Employees are expected to receive notice of layoff between April 25, 2016 and April 29, 2016. The termination date for these affected employees will be May 31, 2016, after which Intel will provide to each affected employee six additional weeks of pay and three months of Intel paid COBRA premiums.

The layoffs at issue are permanent. The employees do not have the right to displace or bump any other Company employee, and they will not be recalled to work. None of the employees is represented by a union.

Further, additional benefits including payment based on years of service, six months of career transition services and additional Intel paid COBRA premium payments for eligible affected employees, will also be offered to the employees in exchange for a standard release agreement.

If you require further information from a Company representative, please contact me at 480-723-7872.

Sincerely,

INTEL CORPORATION

A handwritten signature in cursive script that reads "Tess Stowe" followed by a circled "d" or similar mark.

Tess Stowe